



COMUNIDADES LATINAS UNIDAS EN SERVICIO
Many cultures, one dream. Muchas culturas, un solo sueño.

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CLUES Introduces New Leadership: Vice President of Finance and Administration, Dale Dufault and Vice President of Development and Communications, Enrique Olivarez Jr.

St. Paul, MN (January 2, 2014)— [Comunidades Latinas Unidas En Servicio \(CLUES\)](#) President Ruby Lee announces the addition of two new Vice Presidents to the leadership team. Ms. Lee is confident in their ability to lead the organization in the new Strategic Direction which was approved in November 2013. Each brings extensive experience and skill from their respective professional areas.

Dale Dufault, Vice President of Finance and Administration, joined CLUES in September 2013. He brings considerable background in finance and accounting, particularly in the nonprofit sphere. Prior to joining CLUES, Mr. Dufault worked for Invitation Health Institute, a \$6 million unit of Blue Cross and Blue Shield of Minnesota where he served as the Chief Financial Officer. He also served as Chief Executive Officer of Institute for Environmental Assessment, a \$10 million environmental company providing health and safety consulting services. Mr. Dufault earned a Bachelor of Science degree in Accounting from St. Cloud State University and a Master of Business Administration degree from the University of St. Thomas; additionally, he has completed a Ph.D. in Investments through Investools. He has already proven himself as a crucial asset in maintaining and developing the organization's financial progress.

Enrique Olivarez Jr. began at CLUES in January 2014 as Vice President of Development and Communications. Enrique joins CLUES with a proven track record in raising funds from national, private and corporate foundations, and strong nonprofit management and consulting skills. Enrique worked at Minnesota Public Radio/American Public Media for the last 11 years where he most recently worked as Director of Institutional Giving and managed a \$20 million grant portfolio. Prior to this, he worked as a Manager of LarsonAllen's Ford Foundation Working Capital Fund, a \$4 million, four-year national program; and served as Director of Development and Public Relations for MacPhail Center for the Arts. Enrique earned his Bachelor of Arts degree in English from University of Texas, Austin and his Master of Arts degree in English from the University of Texas, Edinburg. Enrique's expertise and extensive fundraising skills will be a great asset to CLUES and its future financial growth.

ABOUT CLUES: CLUES is a leading provider of behavioral health and human services in Minnesota dedicated to helping Latino families become stable, healthy, prosperous, and engaged. We provide the following six core services: mental health services, chemical health services, aging well services, family services, economic advancement services, and community health worker services.

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